



Listserv Acceptable Usage Guidelines
Parents of Autistic Children of Northern Virginia (POAC-NoVA)
Version 1.0
November 15, 2021

Welcome to POAC-NoVA's listserv. This listserv functions as a private forum, administered by POAC-NoVA, and may be used only with POAC-NoVA's permission, in accordance with these user guidelines. By subscribing to POAC-NoVA's listserv, users agree to the terms and conditions contained in these guidelines. These guidelines may be modified from time to time, and such modifications shall be effective upon their posting to the POAC-NoVA website. Revisions to these guidelines will be noted in the version number and date listed above.

The Rules

1. This Google Group is intended to provide a space where members – parents, family members, and guardians – can feel free to share ideas and resources, ask questions, and find encouragement and support. This is a discussion group, where members respect different perspectives and agree to disagree with civility. In a group of hundreds from practically every walk of life, disagreement is natural. If you are offended by another's perspective, respond respectfully or simply delete the message.

2. **DO:**
 - Ask questions about your concerns or about services or resources for your children or family.
 - Share your perspective thoughtfully and respectfully.
 - Provide support for members in distress.
 - Offer items for free or arrange "swaps." (Please share personal contact information offline.)
 - Share other disability-related events hosted by non-profit organizations.
 - Share your personal recommendations in response to member inquiries for services, information, and resources.

3. **DO NOT:**
 - Post any message, data, information, text or other material that is unlawful, libelous, defamatory, obscene, pornographic, indecent, lewd, harassing, harmful, invasive of privacy or publicity rights, abusive, inflammatory, threatening, offensive, vulgar or otherwise injurious to third parties, or that

would constitute or encourage a criminal offense, create any liability or violate any local, state, national, or international law or regulation. Users of this listserv may be held individually liable for any communications they send through the listserv.

- Post religiously- or politically-charged messages.
 - Post personal information about yourself or others that you do not want to be seen by all members.
 - Post, repost, or forward the personal information of others without their knowledge or permission.
 - Advertise, promote, or participate in a discussion about a business that you own, operate, or by which you are employed.
 - Forward spam (send unsolicited email to a number of people).
4. POAC-NoVA does not endorse or take responsibility for individual posts on our listserv. Members are advised to view them as only recommendations and explore other ways to “fact check.” Most of us are not experts—just parents with common experiences.
 5. By using the POAC-NoVA listserv, users agree to indemnify, defend and hold harmless, POAC-NoVA, from any claims brought as a result of use of the listserv.
 6. POAC-NoVA may, but does not assume the obligation to, monitor discussions taking place through its listserv, investigate any violation of these guidelines, and remove any user from the listserv for violation of these guidelines. Disciplinary measures are as follows:
 - First violation: Written warning will be sent to the user from the listserv administrator.
 - Second violation: User’s posts will be moderated for a probationary period of one month.
 - Third violation: The user will be removed from the listserv.

POAC-NoVA is a non-profit, operated exclusively by volunteers. Our Board of Directors thanks you for your contribution to our community and wishes you a wealth of knowledge through your participation on this listserv. For more information about Parents of Autistic Children of Northern Virginia visit www.poac-nova.org.

- To post to the listserv, email community@poac-nova.org.
- To post anonymously, send your email to anonymous@poac-nova.org. Messages sent to this mailbox will be moderated and posted within a reasonable amount of time at the discretion of the listserv administrator.
- To unsubscribe from the listserv or update your settings, email Administrator@poac-nova.org.